

Entity for Gender Equality  
ent of Wom -

\* PROMOTIONS \*

Promotions of women accounted for **44.8%** (1,299 out of 2,899) of all promotions to the **P-2 to D-1 levels**, **31.2%** (82 out of 263) to the **D-1 level**, and **46.2%** (1,217 out of 2,636) to the **P-2 to P-5 levels**.

**Gender parity in promotions** was only met at the **P-2 (51.5%)** and **P-3 (50.6%) levels**.

Lowest proportion: **31.2%** (82 out of 263) at the **D-1 level**

\* APPOINTMENTS \*

Appointments of women represented **45.2%** (5,190 out of 11,493) of all appointments from the **P-1 to the ungraded (UG) levels**, **26.4%** (130 out of 493) at the **D-1 level and above**, and **46%** (5,064 out of 11,004) at the **P-1 to P-5 levels**.

**Gender parity in appointments** was only met at the **P-1 (64.2%)** and **P-2 level (60.3%)**.

Lowest proportion: **26.3%** (31 out of 118) at the **D-2 level**

\* PROMOTIONS \*

Promotions of women accounted for **50.0%** (5 out of 10) of all promotions to the **P-2 to P-5 levels**. No promotions of women occurred at the D-level and above.

**Gender parity in promotions** was met at the **P-2 (62.5%)**, **P-3 (52.6%)**, and **P-4 (100.0%; 1 out of 1) levels**.

Lowest proportion: **0.0%** (0 out of 2) at the **P-5 level**

\* APPOINTMENTS \*

Appointments of women represented **35.1%** (13 out of 37) of all appointments from the **P-1 to the P-5 levels**. No appointments of women occurred at the D-level and above.